

## OWED TO A PAYROLL TEAM

**In the N.H.S., the solution to most major problems is to re-organise. This doesn't actually solve any problems. It simply creates so much confusion that the problems pale into insignificance. Re-organisation inevitably rewards those who plan, implement and supervise the reorganisation and not those who perform the actual work, upon which this offering from the early 1970s reflects. The sentiment is probably as true today as it was then.**

You'll never guess my endless dream.  
It's to work with Phil on the Payroll Team.  
To scale 18 he's progressed,  
To the dismay of all the rest  
Of project leaders who shall be  
On scale 14 by decree.  
(Is this the work of J.W.P.?)  
Their senior prog., Mick Eades by name,  
Has joined in the promotion game.  
He's on scale 12 now, you know;  
Clive, on stores, is 3 below.  
BAPS doesn't have one any more -  
Their "senior prog." is on scale 4.  
And that's not all there is to tell.  
They're going to get a rise as well -  
10% or so I've heard,  
Yet it seems so absurd.  
I do not see that they deserve  
More than we, who also serve  
With the same degree of dedication  
This computer installation.  
The end result must surely be  
Less pay, less work, obviously.  
Reorganisation is not to blame.  
It's management's interpretation of the same.  
This foul deed has now been done.  
We are no longer a 11 for one  
And one for all united stood,  
But are sinking in the flood.

Ken Dearden  
c1973